



Gender pay gap service

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> Gender pay gap report for 2026-27

ABACUS EMPLOYMENT SERVICES LIMITED 2026-27 Gender pay gap report

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1. Main gender pay gap figures

In this organisation:

- women earned 99p for every £1 that men earned (comparing median hourly pay)

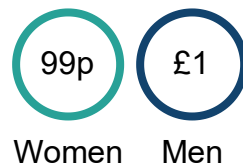
- women made up 16.2% of employees in the highest paid quarter, and 21.2% of employees in the lowest paid quarter
-

2. Hourly pay

In this organisation:

- women's median hourly pay was 0.6% lower than men's – this means they earned 99p for every £1 that men earn when comparing median hourly pay

1p
less
▼



- women's mean (average) hourly pay was 10.2% lower than men's

▶ [Read more about median and mean](#)

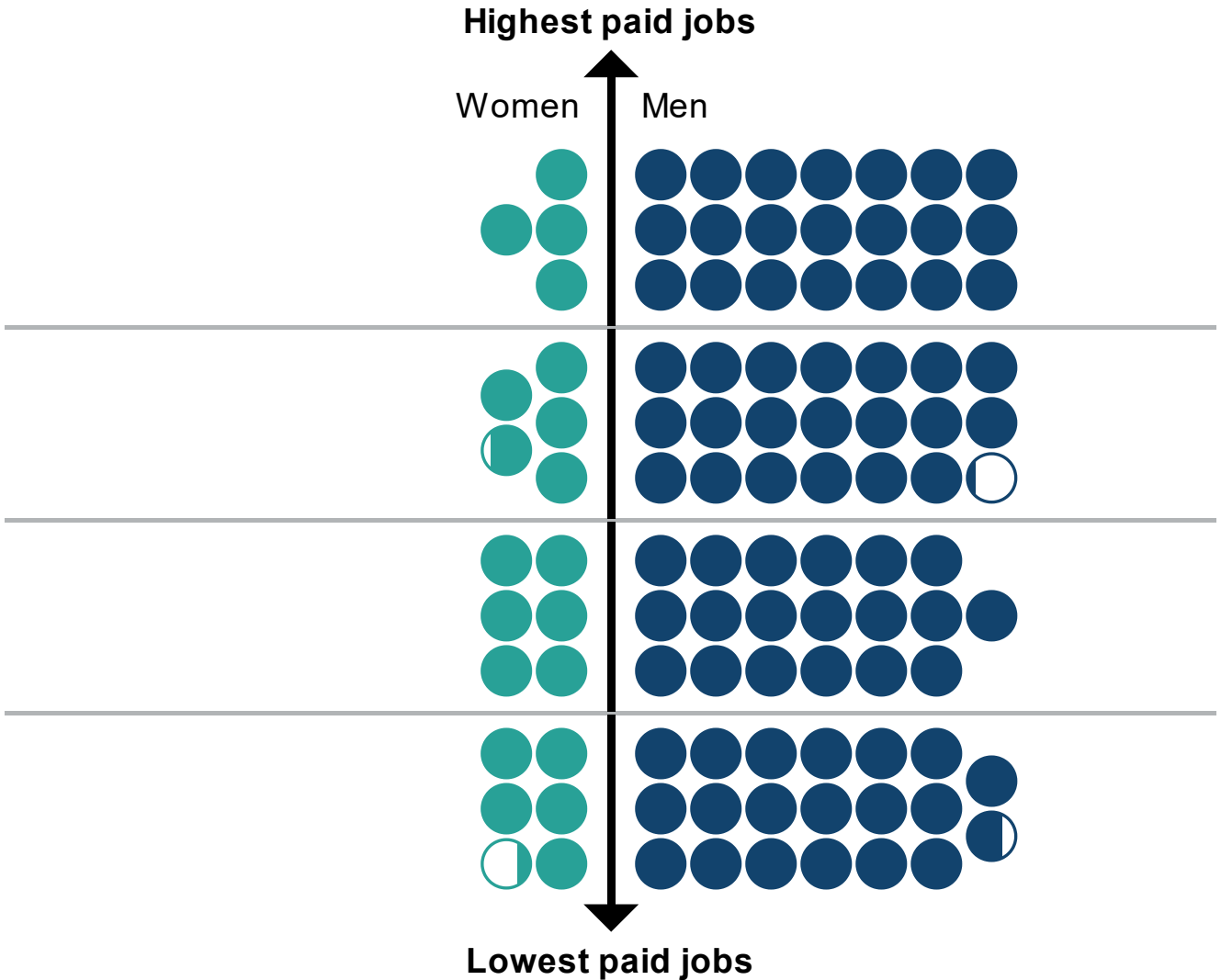
3. Pay quarters

In this organisation, women made up:

- 16.2% of employees in the upper hourly pay quarter (highest paid jobs)
- 19.2% of employees in the upper middle hourly pay quarter

- 23.8% of employees in the lower middle hourly pay quarter
- 21.2% of employees in the lower hourly pay quarter (lowest paid jobs)

Show explanation for this visualisation



Each ● represents 1% of the employees in this organisation

▶ [Table: pay quarters](#)

▶ [Read more about pay quarters](#)

4. Bonus pay

In this organisation:

- no bonuses were paid

5. About ABACUS EMPLOYMENT SERVICES LIMITED

Registered address	Grove House Lutyens Close, Chineham Court, Basingstoke, Hampshire, England, RG24 8AG
Sector	Administrative and support service activities
Snapshot date	5 April 2026
Employee headcount	250 to 499 employees
Person responsible	Chris Addis (Managing Director)

[What this employer says about their gender pay gap \(opens in a new window\) \(https://www.abacus-employment.com\)](https://www.abacus-employment.com)



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