



## Menu

[Gender pay gap service](#)

[Search and compare](#)

[Download](#)

[Guidance for employers](#)

[Sign out](#)

[◀ View all reports for this employer](#)

# ABACUS EMPLOYMENT SERVICES LIMITED

## 2024/25 Gender pay gap report

[Add to compare](#)

<b>Registered address:</b>	1 Chequers Road, Basingstoke, Hampshire, England, RG21 7PU
<b>Nature of business (SIC):</b>	Administrative and support service activities
<b>Snapshot date:</b>	5 April 2024
<b>Employee headcount:</b>	250 to 499 employees
<b>Person responsible:</b>	Phil James (Finance Manager)

[What this employer says about their gender pay gap](#)

### Hourly pay gap

In this organisation, women earn 98p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 1.8% lower than men's.

### Related content

[Gender pay gap reporting: guidance for employers \(opens in a new window\)](#)

Women Men

2p  
less  
▼

When comparing mean (average) hourly pay, women's mean hourly pay is 4.7% higher than men's.

▶ [About median and mean](#)

## The percentage of women in each pay quarter

In this organisation, women occupy 17.4% of the highest paid jobs and 20.8% of the lowest paid jobs.

Women Men

Upper hourly pay quarter (highest paid)

**17.4%****82.6%**

Upper middle hourly pay quarter

**15.8%****84.2%**

Lower middle hourly pay quarter

**23.1%**

**76.9%**

Lower hourly pay quarter (lowest paid)

**20.8%**

**79.2%**

▶ [About pay quarters](#)

### Bonus pay gap

In this organisation, women earn £1.01 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 0.6% higher than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 6.1% higher than men's.

### Who received bonus pay

23.1% of women

29.6% of men