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ABACUS EMPLOYMENT SERVICES LIMITED **2023/24 Gender pay gap report**

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Registered address:

1 Chequers Road, Basingstoke, Hampshire, England, RG21 7PU

Nature of business (SIC):

Administrative and support service activities

Snapshot date:

5 April 2023

Employee headcount:

500 to 999 employees

Person responsible:

Phil James (Finance Manager)

[What this employer says about their gender pay gap](#)

Hourly pay gap

In this organisation, women earn £1 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 0.5% lower than men's.

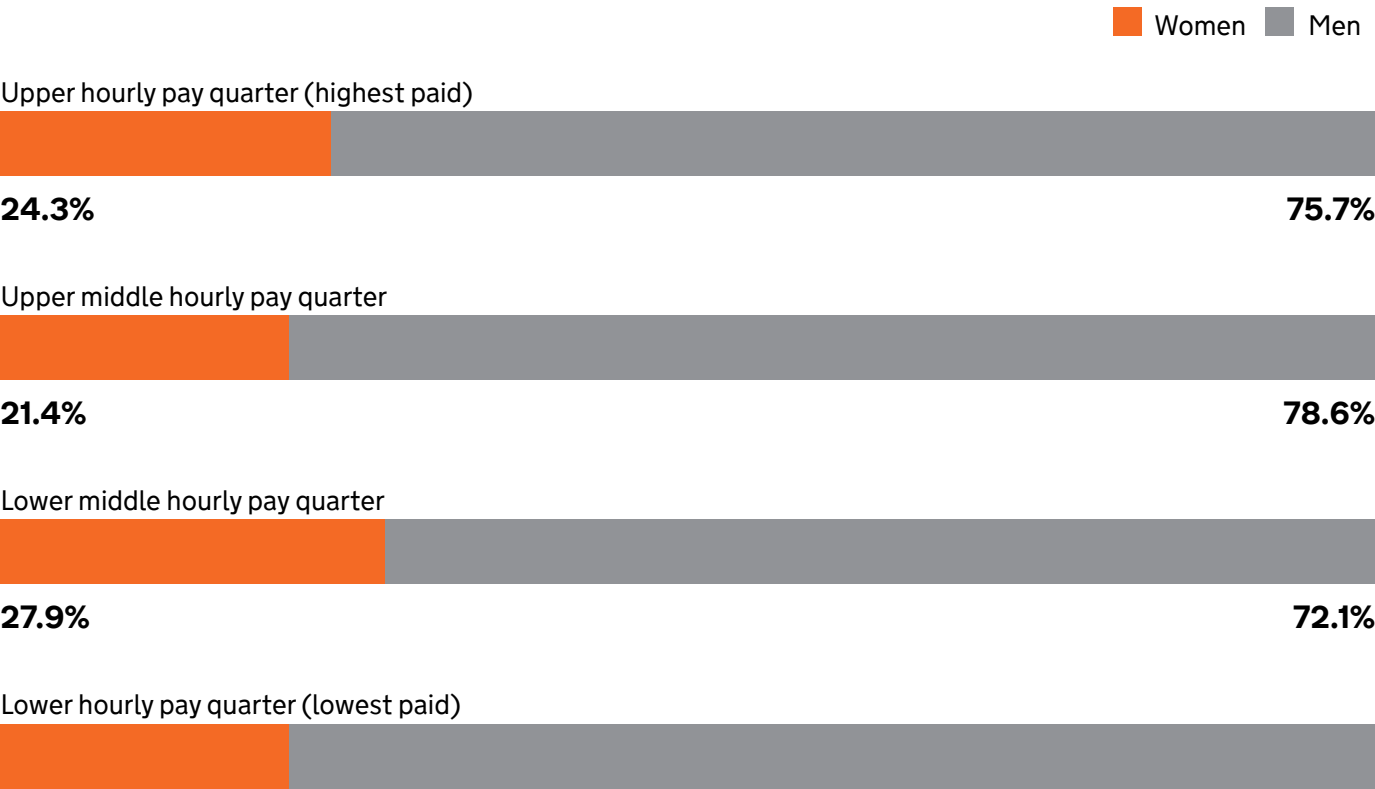


When comparing mean (average) hourly pay, women's mean hourly pay is 16.8% higher than men's.

▶ [About median and mean](#)

The percentage of women in each pay quarter

In this organisation, women occupy 24.3% of the highest paid jobs and 20.7% of the lowest paid jobs.



20.7%**79.3%**

► [About pay quarters](#)

Bonus pay gap

Who received bonus pay

No bonuses were paid.

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