

Gender pay gap data for snapshot date 05 April 2021

Reporting as ABACUS EMPLOYMENT SERVICES LIMITED

2021/22 Reporting year

Percentage of men and women in each hourly pay quarter

	Men	Women
Upper hourly pay quarter	81.8 %	18.2 %
Upper middle hourly pay quarter	68.5 %	31.5 %
Lower middle hourly pay quarter	79 %	21 %
Lower hourly pay quarter	69.7 %	30.3 %

Mean and median gender pay gap using hourly pay

Mean gender pay gap using hourly pay	10.5 %
Median gender pay gap using hourly pay	0.6 %

Percentage of men and women who received bonus pay

	Men	Women
Percentage of men and women who received bonus pay	0 %	0 %

Mean and median gender pay gap using bonus pay

Mean gender pay gap using bonus pay	Not applicable
Median gender pay gap using bonus pay	Not applicable

Person responsible in your organisation

Chris Addis
Managing Director

Employee headcount

Number of employees used to establish your headcount for gender pay gap reporting, on your snapshot date 500 to 999

Link to your gender pay gap information

<https://www.abacus-employment.com/>
