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ABACUS EMPLOYMENT SERVICES LIMITED 2024/25 Gender pay gap report

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Registered address:	1 Chequers Road, Basingstoke, Hampshire, England, RG21 7PU	
Nature of business (SIC):	Administrative and support service activities	
Snapshot date:	5 April 2024	
Employee headcount:	250 to 499 employees	
Person responsible: Phil James (Finance Manager)		

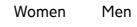
What this employer says about their gender pay gap

Hourly pay gap

In this organisation, women earn 98p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 1.8% lower than men's.

Related content

<u>Gender pay gap</u> <u>reporting: guidance for</u> <u>employers (opens in a</u> <u>new window)</u>







When comparing mean (average) hourly pay, women's mean hourly pay is 4.7% higher than men's.

About median and mean

The percentage of women in each pay quarter

In this organisation, women occupy 17.4% of the highest paid jobs and 20.8% of the lowest paid jobs.

	Women	Men
Upper hourly pay quarter (highest paid)		
17.4%		82.6%
Upper middle hourly pay quarter		
15.8%		84.2%
Lower middle hourly pay quarter		

23.1%

76.9%

Lower hourly pay quarter (lowest paid)

20.8%

79.2%

About pay quarters

Bonus pay gap

In this organisation, women earn £1.01 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 0.6% higher than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 6.1% higher than men's.

Who received bonus pay

23.1% of women

29.6% of men